

Our

Employee

Benefits



People making time for people

Join a TOP organisation

OUR CULTURE



Our values of Respect, Excellence, Celebration, Compassion, Acceptance and Professionalism underpin our work and we provide a family friendly, respectful, and kind workplace.

RECOGNITION AWARD PROGRAM

We reward and recognise those who consistently display our values and demonstrate a high level of commitment to the organisation.

OUR PURPOSE



Our aim is to strengthen people and communities through the provision of professional services, inspired by compassion and recognition for human dignity.

QUALITY ASSURED ISO 9001:2015

We are committed to providing a high quality service and place of business to our clients, funding bodies, and employees.



Professional Development

LEARNING AND DEVELOPMENT



We want you to be the best you can be, so you will have access to training and professional development to improve your skills with a budgeted amount annually available for each employee.

CLINICAL SUPERVISION



We are invested in best practice and provide Clinical Supervision for all clinical staff.

REGIONAL TRAVEL

Some of our clinical roles provide opportunity to travel to remote areas of WA.



Working for Centrecare is more than just a job; it's about providing people and communities with professional social services that enhance wellbeing.

Remuneration

SALARIES

We pay under the Social, Community, Home Care and Disability Services Industry Award 2010 for the majority of our positions.

SALARY PACKAGING

We provide competitive salaries and you may be able to salary package a maximum of \$15,900 from your gross salary each Fringe Benefit Tax (FBT) year.

SPECIAL LEAVE

You will receive one week of additional paid leave if you are a full-time employee and a pro-rata amount if you are part-time. In addition, twelve weeks paid Maternity Leave is provided. *(conditions apply)*

Study Leave of five hours per week is available after two years of service.

DEFERRED SALARY SCHEME

Enter into a purchased leave arrangement whereby you can salary sacrifice 20% of your annual salary for four years and have the fifth year off while being paid. *(the fifth year is paid from the accrued sacrificed salary)*



Employee Wellness

WORK-LIFE BALANCE

We offer full time, part time and casual work while promoting a work-life balance.

ADDITIONAL LEAVE

Centrecare's five days of additional, paid leave is focused on providing employees with the opportunity to further their mental/physical health and general wellbeing.

EMPLOYEE ASSISTANCE PROGRAM

We care about you as a person. Additional support is available via a confidential external counselling service for you and your immediate family.

SOCIAL EVENTS

We love to celebrate and have an active social club, whole of agency Christmas party, recognition of long-term staff, annual away day and much more.

HEALTH COVER & BENEFITS

You will have access to corporate health cover provided by Bupa or Medibank private. In addition, there is access to discounts through Your Salary Benefits, FCM Travel, and Good Guys.

